

# BSB50615 Diploma of Human Resources Management

Our accredited Diploma of Human Resources Management is designed for learner seeking to formalise or further develop their human resource management (HRM) skills and experience

The Diploma course is particularly developed for learner with some experience of the Human Resources Management function who wish to expand their knowledge and skills

Key areas covered in the course include core units in Human resources Management such as the management of Human Resource Services, Industrial relations processes, performance management systems, the recruitment and selection function and workforce planning programs.

These units are complemented by studies in team leadership and the promotion of workplace innovation

## Our Difference

Business College Online, is a fully-accredited Registered Training Organisation (RTO Number 91779) and one of Australia's most respected providers of management and business courses

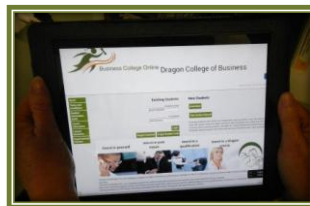


- We use exceptional learning materials to ensure that you enjoy your studies.
- We provide outstanding support to help you complete your course as fast as you can.
- We deliver flexible, distance learning materials as well as organisation-based courses so that you can take your studies with you wherever you go.

Our training college is proud to help Australian business focused people to develop a pathway to gaining the essentials of business management and develop a skill set that will be effective throughout their business careers



**Course Duration** maximum timeframe 18 months (NB: could be completed earlier)



## Entry Requirements

This course has the following enrolment requirement:

- Minimum age 16 years
- Have access to a fully-functional computer/smart device loaded with a web-browser (e.g. Internet Explorer, Firefox) and appropriate software applications to read PDF files (e.g. Adobe), produce documents (e.g. Microsoft Word etc)
- Have access to a computer/smart device with reliable Internet access (ability to download and upload documentation from/to the Dragon College of Business online learning server)
- Have a current valid email account for online learning and assessment communication and support;
- Have a telephone and current valid telephone number for learning and assessment communication and support
- Should have some work experience within the Human Resources environment
- Successfully complete all assessment tasks within the required timeframes

## Commencement of subject or course

A subject or course is deemed to have started if the "start of study date" has passed and the delivery of the course has commenced.

On-line delivery is said to have commenced if the course is open in the on-line environment for the individual student.

This is automatic once appropriate fees have been paid

## Career Opportunities

Successful completion of this qualification may lead to career opportunities such as:

- Human Resources Manager
- Human Resources Specialist
- Human Resources Consultant
- Human resources Advise
- Human resources Officer
- Recruitment Officer

# Business College Online - Dragon College of Business

A division of Pooled Knowledge Pty Ltd | PO Box 749, Windsor, NSW 2756  
"Invest in yourself - Invest in your future - Invest in a qualification"  
info@dragoncollege.com.au | dragoncollege.edu.au | 02 45790371

## RPL (Recognition of Prior learning) / Credit transfer

A student may apply for RPL on the basis of their experience (work experience or other experience, including qualifications completed) and our College will grant them credit for any units where the student can provide sufficient evidence that they have already met the requirements of the competency standards set by industry.

Learners applying for RPL may be required to undergo further assessment before being granted RPL.

RPL and or Credit transfer is available and you must meet the criteria associated with this process. Regardless of the assessment pathway undertaken the pricing structure remains the same

## Total of 9 units of competency required to complete this Qualification

### Course units (6 Units)

BSBHRM501	Manage human resources services
BSBHRM506	Manage recruitment selection and induction processes
BSBHRM512	Develop and manage performance management processes
BSBHRM513	Manage workforce planning
BSBWRK510	Manage employee relations
BSBWHS401	Implement and monitor WHS policies, procedures and programs to meet legislative requirements

### Elective Units of Competency (3)

BSBIDV501	Manage diversity in the workplace
BSBFIM501	Manage budget and financial plans
BBSFIM502	Manage payroll
BSBHRM502	Manage human resources management information systems
BSBHRM505	Manage remuneration and employee benefits
BSBHRM507	Manage separation or termination
BSBHRM509	Manage rehabilitation or return to work programs
BSBHRM510	Manage mediation processes
BSBHRM511	Manage expatriate staff
BSBINM501	Manage an information or knowledge management system
BSBINN601	Lead and manage organisational change
BSBITU402	Develop and use complex spreadsheets
BSBLED501	Develop a workplace learning environment
BSBLED502	Manage programs that promote personal effectiveness

## Learning Outcomes

- Access the latest thinking about business and management and apply this to your current and future roles
- Learn how to organise many of the critical functions in every organisation, including teams, projects, meetings, and the performance of yourself and your colleagues
- Develop skills in marketing planning and strategy and strategy implementation
- Become a more effective team leader and team participant
- Practise more effective ways of managing your own work-life
- Provides the foundation for advanced studies in business and for future roles in business management
- Consider how managing key stakeholders such as customers can be undertaken more effectively

## Assessment

Our Diploma of Business has been designed for the use of both distance learning, the workplace and previous work experience for assessment activities.

As a competency based qualification, the assessment tasks seek evidence that learners have mastered the skills and knowledge contained in each unit.

Commonly used assessment activities in our units are Quizzes with Electronic exams, quick learning activities, work-based projects, case studies, discussions, practical exercises and personal reflections.



## E-Learning (web-based online component)

E-Learning quizzes and exams form part of the assessment process; Assignments and workbooks will need to be completed and you will be required to demonstrate that you have an understanding of the knowledge in relation to these Units of Competency



## Elective Units of Competency - Continued

BSBMGT502	Manage people performance
BSBMGT516	Facilitate continuous improvements
BSBPMG522	Undertake project work
BSBRKG502	Manage and monitor business or record system
BSBRSK501	Manage risk
BSBSUS501	Develop workplace and procedures for sustainability
BSBWHS501	Ensure a safe workplace
BSBWHS506	Contribute to developing, implementing and maintaining WHS management systems